



Let's go further



Environmental Policy



INTRODUCTION

The purpose of the Environmental Policy is set out our standards and guide environmental decisions towards our goals and manage our environmental impacts, risks, and opportunities. EG supports a proactive approach to environmental challenges and undertake initiatives to promote greater environmental responsibility. EG encourages the development and diffusion of environmentally friendly technologies.

This policy sets the framework for EG's management of energy, water, waste, and recycling.

APPLICABILITY

The policy applies to all staff and consultants and/or contracting staff working in EG. Please see the list of legal entities in EG on <http://global.eg.dk/companies>

DEFINITIONS

In this policy "EG" shall both be referred to as the company or EG.

POLICY STATEMENT

EG supports a proactive approach to environmental challenges and undertakes initiatives to promote greater environmental responsibility. Also, we encourage the development and diffusion of environmentally friendly technologies.

EG commits itself to work actively to be compliant with Global Compact's Environmental Protection Principles:

- Principle 7: businesses should support a precautionary approach to environmental challenges.
- Principle 8: undertake initiatives to promote greater environmental responsibility.
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

We expect our business partners to do the same. Compliance with this policy is required to all staff.

ENVIRONMENT

EG wants to be carbon neutral by 2030 and in general we try to reduce our negative environmental impacts when possible and financially sound, choose sustainable alternatives, work towards the optimization of utilization rates of our assets and resources, reduce total consumption, and develop solutions and services that empower our customers to achieve their own environmental goals and manage their impacts.

CONSUMPTION AND CLIMATE CHANGE MITIGATION

EG strives to minimize our consumption of non-renewable materials by improving our utilization and reducing the overall consumption.

As a software company with limited usage of natural resources we focus on energy optimization in buildings and prefer energy from renewable sources when possible.

- We have a green car policy ensuring that company cars added to the fleet must be electric,
- We have a cloud first strategy and sign all contracts and documents digitally to save paper,
- We encourage our suppliers to develop sustainable alternatives as part of our procurement process, and
- We expect our workers to make climate-friendly choices if possible, avoiding unnecessary printing, prioritizing online meetings, reducing travel, using public transportation, and carpooling when travelling.

CLIMATE RISK MANAGEMENT AND CLIMATE CHANGE ADAPTION

EG monitors climate change risk on an ongoing basis as part of our holistic enterprise risk management process.

EG prioritises stability and business continuance in our procurement decisions when selecting our hosting partners, taking into consideration factors such as susceptibility to extreme weather events and operational adaptability should they occur.

WASTE AND RECYCLING

In EG we recycle when possible and dispose of waste according to national regulations.

Waste like obsolete IT equipment and mobile phones, paper, and food are sorted according to national requirements and recycled or disposed of at approved reception facilities.

Hazardous chemicals and hazardous waste are labeled, stored, and handled according to the authorities' instructions and disposed of at environmentally approved reception facilities.

The company ensures that all wastewater is treated in a public treatment plant according to national requirements.

We expect our workers to reduce waste by recycling where possible, avoiding food waste and sorting waste for recycling.

MONITORING AND REPORTING

EG has identified a set of environmental metrics that we monitor, and we report on our environmental performance in our annual Communication on Progress report to UN Global Compact and the sustainability statement within our Annual Report. Metrics relating to fiscal years prior to 2024 were contained in a separate ESG report as opposed to our Annual Report.

When monitoring our partners and suppliers, we pay special attention to the following issues:

- EG expects our partners and suppliers to monitor and reduce their energy consumption to become CO2 neutral.
- EG expects our partners and suppliers to offer green and environmentally friendly alternatives to traditional services and products.
- EG expects our partners and suppliers to design and support policies, programs and actions enabling them to reduce consumption, manage waste in a responsible manner and recycle when possible.

PARTNERSHIPS

EG commits to the principles expressed in UN Global Compact, and the 17 Sustainable Development Goals. We are member of UN Global Compact Network Denmark and IT Branchens Bæredygtighedsudvalg.

COMPLIANCE

Breach or non-compliance with this policy may lead to the breach of employment contract with the company. This may therefore have consequences for your employment with the company in the form of notice of warning, termination of employment or in case of serious breach dismissal.

RELATED POLICIES

RELATED POLICIES

ESG Policy

Procurement Policy

Green Car Policy
